

OCCUPATIONAL SAFETY & HEALTH POLICY STATEMENT

Safety is the responsibility of all including Employees, management and directors. As a humane and caring employer, ENL is committed to provide a safe and healthy work environment for Employees and Third parties in line with the OSHA 2005 and its associated regulations.

We firmly believe that all Employees are important for the success and sustainability of our business; therefore, the cooperation of every stakeholder is paramount in identifying and managing hazards and risks.

As stated in our Code of Ethics, we adhere to the prescribed safety rules, act by example and strive to identify occupational risks, establish controls and monitor performance.

ENL commits to provide a safe and healthy work environment through:

1. Compliance

Adhere and comply with the provisions of OSHA 2005 and associated regulations.

2. Commitment

Allocate appropriate resources to support the Company's safety efforts.

3. Safety and Health Management and Continuous Improvement

- Establish a Safety and Health Management System to manage and mitigate risks and ensure continuous improvement of practices.
- Train and educate Employees to promote a safety and health culture.
- Establish systems of communication and consultation between Employees and management on safety and health matters.
- Review the safety and health policies and procedures to ensure that they are effective and up to date.

This Occupational Safety and Health Policy applies to ENL Limited, its subsidiaries and its jointly controlled entities but excludes Rogers and Company Limited and the direct subsidiaries of this Company who has its own policy.

It will be reviewed, and if necessary revised, annually to keep up to date.

We welcome interested parties' comments on this policy statement, the policy itself and its implementation.



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Hector Espitalier-Noël
Group Chief Executive Officer