



**social,
relationship
& natural capital**

The Group is a keen supporter and an active participant in sustainable nation building through initiatives to develop local communities, protect the environment and encourage arts, culture and sports. We pledge funds beyond the mandatory 2% Corporate Social Responsibility (CSR) spent to support corporate responsibility initiatives. The Group contributed Rs 20m to further selected causes this year through ENL Foundation and Rogers Foundation.

ENL Foundation works at grassroots level to bring to life the Group's value of good corporate citizenship by taking and supporting initiatives that promote the growth of vibrant and sustainable local communities. Rogers Foundation maintains its commitment to reducing the impact of human activities on the coastal areas of the island through various ongoing programmes.

Both ENL Foundation and Rogers Foundation work under the guidance of their Board of Directors and in close collaboration with the public authorities and other members of the private sector. Their yearly plans of action are also shaped by legal requirements and national priorities as set out by the government.

The last budget 2017 amended the Income Tax Act and as a result, 50% of the CSR funds of all companies now needs to be remitted to the National CSR Foundation which, in turn, channels them to not-for-profit organisations. We are deeply concerned by this change to the CSR Framework which will stall progress on the field.

Focus on Moka



ENL Foundation promotes social integration and community development through a participatory and integrated approach, with special focus on Moka-Saint Pierre, the cradle of ENL's history.

The government has initiated a Marshall Plan against poverty, in collaboration with the United Nations Development Programme. ENL, HSBC and the District Council of Moka followed suit and joined forces to set up their own project for the Moka region. The project is aligned with the government's ambition for the country which includes providing decent living conditions, improving academic performance and increasing employment opportunities and accessibility to training for the beneficiaries. The villages of Saint Pierre, Moka, Quartier Militaire, Dubreuil will host the first pilot projects.

Sainte Catherine community development program. At Sainte Catherine, we are working on an ongoing community enhancement project that is co-sponsored by Rogers and Eclasia over three years and led by the inhabitants of the locality. A closely monitored strategic plan has been designed with the following priority areas for the beneficiaries:

- Improvement of living conditions;
- Development of skills to enable financial autonomy;
- Promotion of a broader interest in education through greater access to educational opportunities; and
- Development of skills and knowledge that enable a better management of health and an improvement in the quality of life.



Baz'Art Kreasion
20
women



Vulnerable families
in Moka
1,500



Moka Trail
2,000
participants

We are replicating the Sainte Catherine community development model in L'Escalier in partnership with Omnicane. Caritas, the program manager, and the villagers have already finalised the action plan for the next three years.

The smart city of Moka social plan. Our objective is to foster social integration of the existing Moka community with the newly launched smart city of Moka. Moka'mwad, a citizen's platform, is being created to spearhead this initiative. It will be instrumental in bringing together the inhabitants of Moka to participate actively in building a vibrant, dynamic and culturally rich community.

Baz'Art Kreasion social enterprise. This initiative aims to empower vulnerable women from the Moka region by teaching them handicraft skills and helping them to earn a living through the sale of crafted products. We are actively looking at funding options to make the initiative become self-sustainable in the medium term. The Turbine, ENL's business incubator, has offered free coaching sessions on social entrepreneurship.

Lovebridge. The ENL Group supports the private-sector-led Lovebridge programme. In addition to being a founding partner in the initiative, ENL currently houses the headquarters of the programme in Vivéa Business Park. ENL Foundation also nurtures strong relationships with the association's management and its social workers.

Green initiatives

Concerning sustainable agriculture, ENL Foundation partnered with Le Velo Vert to raise the awareness of 125 children of the Moka region on organic agricultural practices. This **agro-ecology project** lasted 6 months during which the children were trained and mentored to grow their own vegetables at school. ENL supports this initiative in line with its commitment to promote sustainable agriculture.

Moreover, ENL Foundation continues to run the **Green spirit club** where 65 children and teenagers are sensitised about the protection of the environment throughout the year.

The ENL Group is also a financial sponsor of the Mauritian Wildlife association, which protects the endemic fauna and flora of Mauritius.

Protection of coastal resources of Mauritius



Through Rogers Foundation, we focus on raising awareness around the **protection of the coastal resources of Mauritius**. A number of projects are conducted in partnership with Reef Conservation:

- **Bis lamer**, a classroom on wheels fitted with interactive tools and laboratory equipment reached its 4th year in operation.
- **Eco-school project** focuses on environmental education of school children. For the 2nd consecutive year, the schools that have implemented the most encouraging programmes have been rewarded.
- **Sea-turtle preservation network**, an educational booklet was produced and released to sensitise school children and coastal inhabitants on the need to protect endangered sea turtles.
- **Bel Ombre pedia**, biologists and zoologists are gathering comprehensive scientific and pedagogical information about fauna and flora species around the region of Bel Ombre, which will be soon available online and based on the Wikipedia model.
- **Tikoulou**, the 14th comic book in the collection, 'La Légende de Bel Ombre', was specifically designed to convey an essential ecological message to school children and adults.


Bis la mer reached more than
23,288
persons since 2014

Arts, culture, education and sports



This year we were also active in promoting arts, culture, education and sports.

Remedial classes. We promote education and an improvement in academic performance of primary school children in Pailles, Moka-Saint Pierre and L'Escalier. 90% of the children who attended the programme obtained their Certificate of Primary Education. In view of the reform in the national education system for primary schools, the teachers were trained to improve the level of service they provide.

Porlwi by people. For the second consecutive year, we sponsored the Porlwi festival and also encouraged our teams to participate in the festival. ENL extended its full support to Move for Art in its endeavour to transform and regenerate the city of Port Louis, sustainably.

Gender and Leadership. ENL sponsored the conference "Initiative for Gender Diversity in Leadership" created by the Mauritius Institute of Directors, to examine issues affecting the lack of gender diversity in leadership positions in Mauritian companies.

Réalise ton rev and **Zenfans sourire.** ENL Foundation continues to run both projects aiming at developing the creativity and the artistic skills of children.

The ENL Group is committed to encouraging the practice of sports. **The Moka Rangers Sports Club**, an ENL initiative, continues to promote the development of an elite in the fields of cycling, swimming, trail and football. Its members are making the club and Mauritius shine both locally and internationally. The club opened the Moka Bike Park, publicly and freely available facilities for the practice of mountain biking. The idea is to

broaden the sports and leisure offering in Moka. The ENL Group also sponsored a number of sports events during the year such as the Moka Trail, and numerous cycling contests.

Towards the future

We started to better integrate the concept of sustainability into our strategy and business models at the level of Hospitality, Agro-industry and Property. We are showing greater interest at balancing the economic, environmental and social impacts of all our business decisions. This year, Heritage Awali Golf & Spa and Heritage Le Telfair Golf & Spa Resort were awarded the Green Key Label, in line with the sustainable development strategy in Bel Ombre.

