

# board of directors



**Hector Espitalier-Noël**  
(Born in 1958)  
Chairman, Executive Director

**First appointed to the Board:** March 1984

**Qualifications:** Member of the Institute of Chartered Accountants in England and Wales

Hector Espitalier-Noël previously worked with Coopers and Lybrand in London and with De Chazal du Mée in Mauritius. He is the Chief Executive Officer of ENL Limited and the ENL Group since 1990. He is also the Chairman of New Mauritius Hotels Ltd and Bel Ombre Sugar Estate Ltd and a past chair of Rogers and Company Limited, the Mauritius Chamber of Agriculture, the Mauritius Sugar Producers Association and the Mauritius Sugar Syndicate.

Hector Espitalier-Noël has a vast experience in the sugar cane industry, property, hospitality and financial services sectors being the Chairman and a board member of various companies evolving in those sectors.

**Directorship in listed companies:**

- Ascencia Limited
- ENL Commercial Limited
- ENL Land Ltd
- New Mauritius Hotels Limited
- Rogers and Company Limited
- Swan General Ltd
- Swan Life Ltd
- Tropical Paradise Co Ltd

**André Espitalier-Noël**  
(Born in 1961)  
Independent Non-Executive Director

**First appointed to the Board:** December 2011

**Qualifications:** DEUG in Biology & Chemistry, Diploma in Chemical and Food Technology Engineering

André Espitalier-Noël started his career at New Maurifoods Ltd as Food Engineer before shifting to the Chemical/Paint industry at Fapcom, Mauvillac and Penlac in Seychelles. He moved to Plastic Industry (Mtius) Ltd in 1996 as Managing Director till 2014. During these 18 years, he greatly contributed to the restructuring and growth of this enterprise. He acquired a good knowledge of the manufacturing industry and developed good negotiating skill with Trade Unions. He joined the Board of Directors of the Mauritius Oil Refineries Limited in March 2007 and has been appointed as Managing Director Designate of Moroil Group in April 2014 and since 1 January 2015 he is the Managing Director of Moroil Group. He has actively participated in the re-dynamization of Moroil's subsidiaries namely Metal Can Manufacturers Ltd and Pharmalab Plastic Supplies Ltd. In 2017, he has been elected Council Member of the MCCI.

**Directorship in listed companies:**

- Mauritius Oil Refineries Ltd
- Plastic Industry (Mauritius) Ltd



**Christian Espitalier-Noël**  
(Born in 1955)  
Independent Non-Executive Director

**First appointed to the Board:** December 2011  
**Qualifications:** Bachelor degree in Accountability, Articles for the Accountants & Auditors Board of SA

Christian Espitalier-Noël worked as Financial Manager in commercial, contracting and air transportation industries in South Africa. He returned to Mauritius to join Robert Le Maire Group as Finance and Administrative Manager in August 2005 and was made Group Chief Finance Officer in September 2009. He resigned in April 2013 to join Evaco Ltd, a property developer, where he had worked for one year as Group Finance Director. Since then he has joined the firm of Chartered Accountants, Deloitte, as Director of Finance and Administration.

**Edouard Espitalier-Noël**  
(Born in 1959)  
Independent Non-Executive Director

**First appointed to the Board:** April 1987 – up for re-election at the next annual meeting  
**Qualifications:** BSc (Hons) Electrical & Electronic Engineering

Edouard Espitalier-Noël started in the retail business of electronic equipment in 1987 as Sales Manager of JM Goupille, a leader in its field. He then took over the General Management of Galaxy in 1995 and in 1996 was promoted as Managing Director of both JM Goupille and Galaxy. In 2008 Edouard Espitalier-Noël was promoted as Chief Retail Executive of the Cim Group. He has now retired after some 30 years of service.

Edouard Espitalier-Noël has a good experience in the trade and retail market of Mauritius.

**Directorship in listed companies:**  
- ENL Commercial Limited

**Eric Espitalier-Noël**  
(Born in 1959)  
Executive Director

**First appointed to the Board:** September 1987  
**Qualifications:** Bachelor of Social Science, MBA

Eric Espitalier-Noël previously worked with De Chazal Du Mée & Co, Chartered Accountants in Mauritius. He joined the ENL Group in 1986 and is currently the Chief Executive Officer of ENL Commercial Limited.

Eric Espitalier-Noël has an extensive experience in the commercial and hospitality sectors being a board member of various companies evolving in those sectors.

**Directorship in listed companies:**

- Automatic Systems Limited
- Commercial Investment Property Fund Limited
- ENL Commercial Limited
- ENL Land Ltd
- Les Moulins de la Concorde Ltée
- Livestock Feed Limited
- Rogers and Company Limited
- Tropical Paradise Co Ltd (Alternate Director)



**Gérard Espitalier Noël**  
(Born in 1946)  
Independent Non-Executive Director

**First appointed to the Board:** September 2016 - up for re-appointment at the next annual meeting  
**Qualifications:** Diplôme de Perfectionnement en Administration des Entreprises (IAE)

Gérard Espitalier Noël, C.S.K., C.O.N.M. has had a long career as the Head of Air Mauritius in Europe. In April 2007, he was appointed by the then French Minister of Tourism as technical adviser to the “Conseil National du Tourisme (CNT)” in France. He also held the position of Hotels & Leisure Director of Indigo Hotels & Resorts Ltd in Mauritius between January 2008 and December 2009.

**Directorship in listed companies:**  
- ENL Land Ltd

**Gilbert Espitalier-Noël**  
(Born in 1964)  
Non-Executive Director

**First appointed to the Board:** September 1999  
**Qualifications:** BSc University of Cape Town, BSc (Hons) Louisiana State University and MBA INSEAD.

Gilbert Espitalier-Noël joined the Food and Allied Group in 1990 and was appointed Group Operations Director in 2000. He left the Food and Allied Group in February 2007 to join the ENL Group as executive director until June 2015. He is since July 2015 the Chief Executive Officer of New Mauritius Hotels Ltd. Gilbert Espitalier-Noël was President of the Mauritius Chamber of Commerce and Industry in 2001, of the Joint Economic Council in 2002 and 2003 and the Mauritius Sugar Producers Association in 2008 and 2014.

Gilbert Espitalier-Noël possesses an extensive experience in the agro industrial, property and hospitality sectors.

**Directorship in listed companies:**  
- ENL Commercial Limited  
- ENL Land Ltd  
- Livestock Feed Limited  
- New Mauritius Hotels Limited  
- Rogers and Company Limited

**Roger Espitalier Noël**  
(Born in 1954)  
Independent Non-Executive Director

**First appointed to the Board:** June 2005  
**Qualifications:** Certificate in Textile and Knitwear Technology

Roger Espitalier-Noël has headed the operational division of Floreal Knitwear until his nomination as General Manager in 1998. He retired in 2010 after 36 years of service. Roger Espitalier-Noël was involved in the restructuring and relaunch of the Malagasy Production Units after the political unrest of 2001 and as from 2008 acted as consultant for Ciel Textile Ltd where his activities were focused on the environmental, logistic, utilities as well as the retail aspects of the Knits division. He is presently working for Ciel Ltd as Corporate Sustainable Advisor and also chairs its Environment & Social Committee.

**Directorship in listed companies:**  
- Ciel Limited  
- Ciel Textile Limited  
- ENL Commercial Limited  
- ENL Land Ltd





**Thierry Koenig**  
(Born in 1958)  
Independent Non-Executive Director

**First appointed to the Board:** October 2016  
**Qualifications:** Qualified as Attorney-at-Law from University of Reunion

Thierry Koenig is a director at ENSafrica (Mauritius). He is the Country Head of the Mauritius Office and is the Business Unit leader for the Commercial Dispute Resolution (CDR) Business Unit, firm wide. Thierry Koenig specialises in corporate mergers and acquisitions, capital markets, project financing and commercial litigation and arbitration and is also involved in insolvency matters and Intellectual Property. He is the standing legal adviser to numerous large Mauritian conglomerates.

Thierry Koenig has led numerous M&A transactions and cross border transactions in Mauritius as well as in the Indian Ocean region. He has also been involved in international litigation and arbitrations, acted in several high profile cases of national importance and worked over a dozen of appeals before the Judicial Committee of the Privy Council.

He is currently the President of the LCIA-MIAC Users' Council and the Chairman of the Takeover Rules Committee. He sits on the Supreme Court Rules Committee and the Council for Vocational Legal Education.

Thierry Koenig was made Senior Attorney on June 2010 and is listed by Chambers and Partners as a band 1 lawyer. Thierry Koenig is recognised as a leading lawyer by IFLR1000 - Banking and Finance and Mergers and Acquisitions (Mauritius).

**Patrice de Robillard**  
(Born in 1951)  
Independent Non-Executive Director

**First appointed to the Board:** November 2006  
**Qualifications:** MBA with specialisation in Strategic Marketing and International Branding

Patrice de Robillard joined the Food and Allied Group (now Eclasia Group) in the 1980's as Marketing and Sales Manager of the newly formed Panagora Marketing Co Ltd and was subsequently appointed Managing Director of the company. He has held a Senior Management role in the Group for several years, greatly contributing to the development and success of Panagora which is now the number one food marketing and distribution company on the island. He also acted as Director on the board of several companies of the Food and Allied Group (now Eclasia Group). He has retired from Panagora Marketing Co Ltd in April 2014 and has been appointed as Regional Development Director of the same Group: responsible for developing the export of its food products in the region.

Patrice de Robillard has extensive experience in the field of Corporate and Strategic Marketing and is now working as a consultant in these fields.

**Philippe Espitalier-Noël**  
(Born in 1965)  
Executive Director

**First appointed to the Board:** September 1999  
**Resigned as Director:** October 2016  
**Qualifications:** BSc in Agricultural Economics (University of Natal, South Africa), MBA from London Business School

## senior managers



**Hector Espitalier-Noël**  
Group Chief Executive Officer and Chairman of ENL

Refer to profile on page 62.

**Philippe Espitalier-Noël**  
Chief Executive Officer of Rogers & Company Limited

Philippe Espitalier-Noël has worked extensively on change management within multinational companies in Europe as management consultant with CSC Index before returning to Mauritius to join the Rogers Group in 1997. He has since applied his proven experience of mergers and acquisitions, business turnaround and transformation to drive change and business renewal within the Group. In 2007, Philippe was appointed Chief Executive Officer of Rogers. He has provided strategic thought leadership to the transformation of the Group from its involvement as a commercial conglomerate into an international investment holding focusing on four key service sectors, FinTech, Hospitality, Logistics and Property. Rogers' international presence now extends to some fifty offices across three continents, including territories such as France, Singapore, India as well as Kenya and Mozambique in East Africa. Philippe Espitalier-Noël is the holder of a BSc in Agricultural Economics from the University of Natal, South Africa and an MBA from the London Business School.



**Eric Espitalier-Noël**  
Chief Executive Officer of ENL Commercial

Refer to profile on page 63.



**Jean Raymond Hardy**  
Chief Executive Officer of ENL Agribusiness

Jean Raymond Hardy is presently the Chief Executive Officer of ENL Agri-business. Prior to joining The Savannah S.E. in 2001, he worked at Lonhro Group Britannia S.E, Deep River Beau Champ and Société de Gérance Mon Loisir. Jean Raymond Hardy has more than 35 years' experience in the sugarcane industry and has been actively involved in the centralisation process of sugar factories in the centre and the south of Mauritius during the last 15 years.

Jean Raymond Hardy is a former President of the Mauritius Chamber of Agriculture and the outgoing Chairman of the Sugar Industry Pension Fund Board. Jean Raymond Hardy is holder of an MBA from Surrey University.

**Johan Pilot**  
Chief Executive Officer of ENL Property

Johan Pilot joined ENL in August 2007 and is presently the Chief Executive Officer of ENL Property Limited. Johan Pilot has more than 10 years of experience in the property developments of ENL group. He has previously worked at PWC-Mauritius. Johan Pilot is a Chartered Accountant from the Institute of Chartered Accountants in England & Wales.



**Virginie Corneillet**  
Head of ENL Corporate Services

Virginie Corneillet joined ENL in 2010 as Head of Legal and Corporate Affairs and is now Head of Corporate Services. In addition to managing the team providing corporate services to ENL subsidiaries, she is involved in mergers and acquisitions, corporate transactions and corporate governance matters. She also oversees corporate communication. Virginie Corneillet previously worked at Groupe Mon Loisir (now IBL) where she was mainly responsible for the legal aspects of mergers and acquisitions within the group. She started her career at Soulier & Associés, a French law firm based in Paris and Lyon, France.

**Paul Tsang**  
Chief Financial Officer of ENL

Paul Tsang is the Chief Financial Officer of ENL. He joined ENL Limited in December 1994 after a nine year stint with De Chazal du Mée. He has extensive experience in preparation of consolidated financial statements, feasibility studies and structured debts financing.

